



WISTA

Introductory Presentation

Our Vision & Mission



Vision

promoting
diversity

empowering
women

Mission

to attract and
support women

in the maritime, trading,
logistics sectors globally

Our Values



Professional

Dynamic

**Open-
Minded**

Committed

**WISTA works
towards:**

diversifying the
maritime,
trading, and
logistics sectors /
Minimizing
gender
leadership gap

nurturing
business
relationships
among
members/
creating
opportunities to
advance careers

collaboration

increasing
professional
experience and
skillsets

sharing best
practices and
initiatives across
borders

WISTA International ExCo 2022 - 2023



Elpi Petraki

**WISTA Hellas
President**

Jemilat Jawulaa

**Mahamah
WISTA Ghana
Secretary**

Connie Roozen

**WISTA
The Netherlands
Treasurer**



Raimah

**Chowdhury
WISTA Bangladesh
Member**

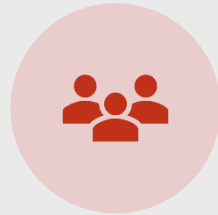
Dafne Angelidis

**WISTA Argentina
Member**

Nazli Selek

**WISTA Turkey
Member**

Committees



HR
COMMITTEE



DIVERSITY
COMMITTEE



TECHNOLOGY
COMMITTEE



TRADE
COMMITTEE



ENVIRONMENTAL
COMMITTEE

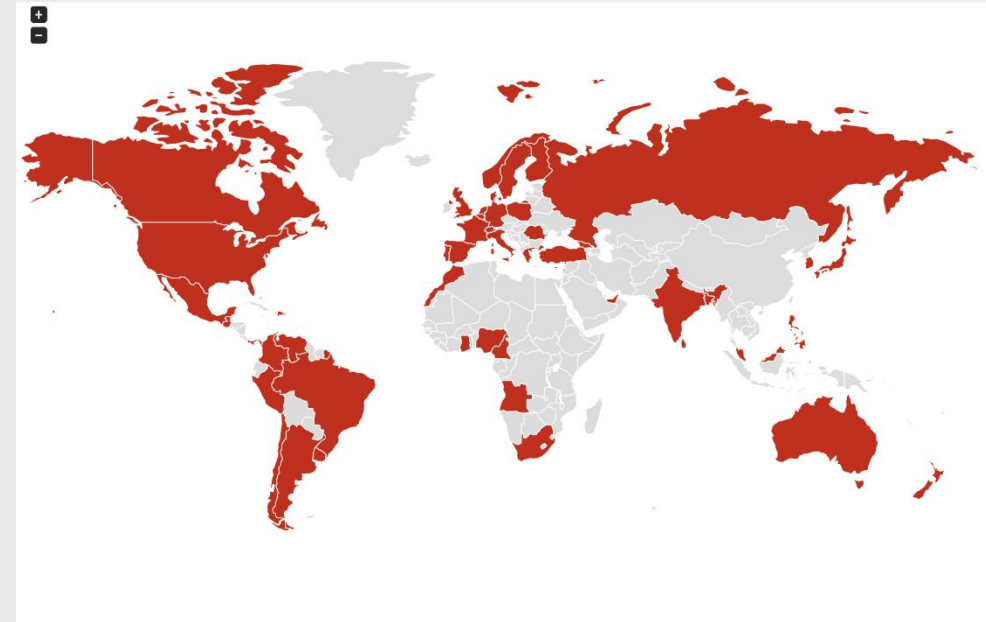
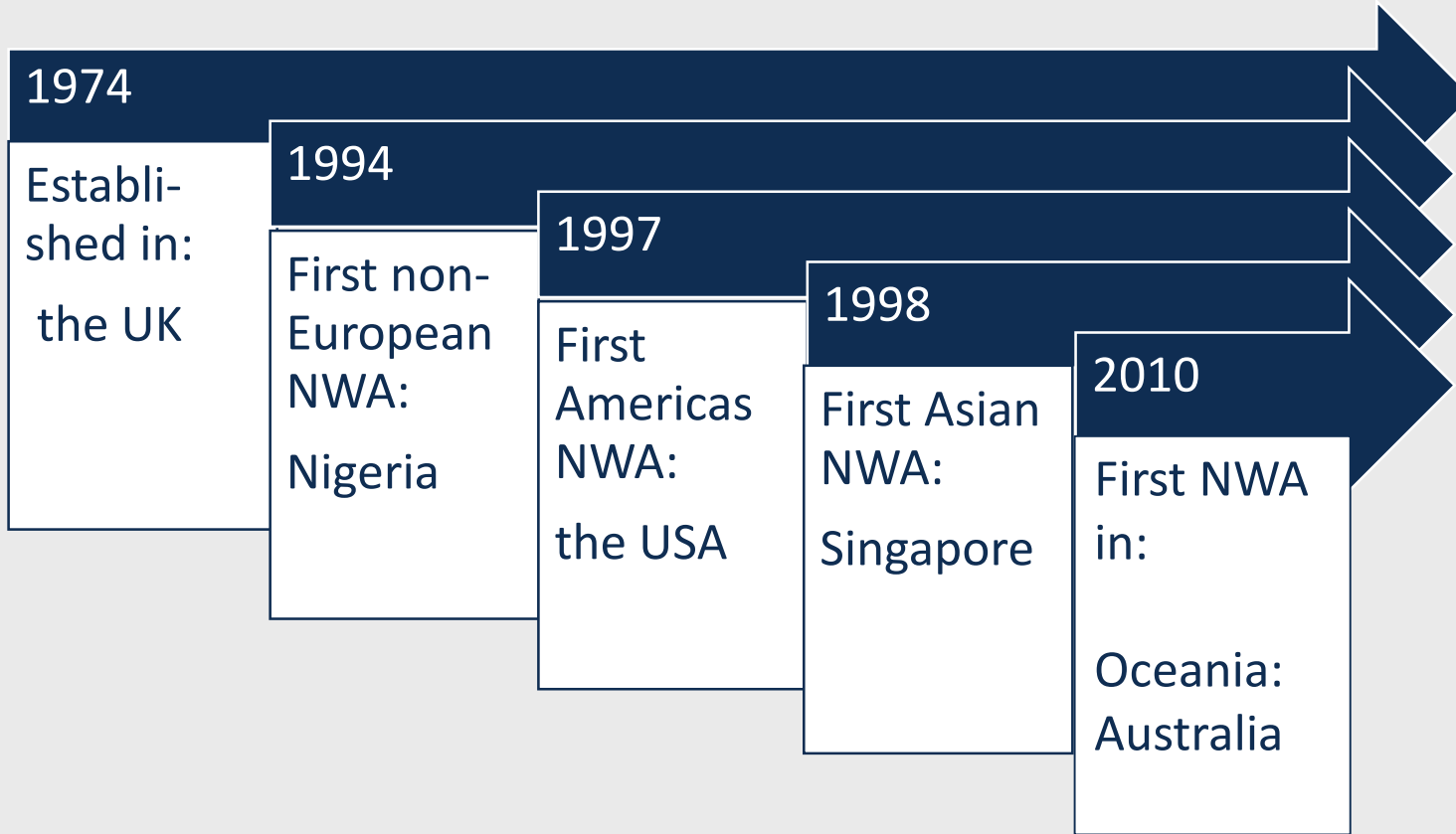


YACHTING
COMMITTEE

WISTA in Numbers



Growth of the Organization



2024: WISTA International will celebrate 50 years

1974 UK 1981 Germany 1987 Sweden 1988 Norway 1993 Greece
1994 Italy 1994 Nigeria 1994 Poland 1995 Finland 1997 USA
1998 Canada 1998 Singapore 2000 Netherlands 2003 France 2007 Dominican Republic
2007 Philippines 2007 Spain 2007 Hong Kong 2009 Panama 2009 Turkey
2010 Australia 2010 Ghana 2010 Switzerland 2011 Belgium 2012 Cyprus 2012 India
2013 Argentina 2013 Russia 2014 Sri Lanka 2014 New Zealand 2015 Korea
2016 Morocco 2016 Brazil 2016 Georgia 2016 Monaco 2016 Bahamas 2016 Bermuda
2018 Japan 2018 Uruguay 2018 Venezuela 2018 Peru 2018 Portugal
2018 Chile 2019 South Africa 2019 Colombia 2019 Bangladesh 2019 Mexico
2019 Romania 2020 Angola 2020 Guatemala 2020 Cameroon 2020 Lebanon
2022 Denmark 2022 Malaysia 2022 UAE

WE ARE WISTA

IMO Consultative Status

WISTA International was approved for IMO Consultative Status by Council in July 2018

The IMO Assembly endorsed this decision during its 31st session in 2019



Women in Maritime-IMO & WISTA International Survey 2021

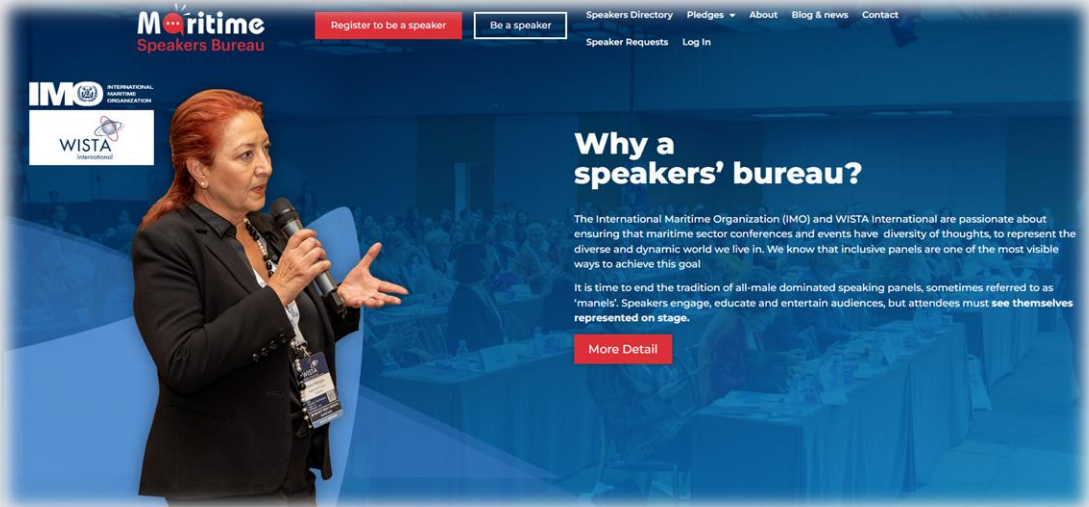
IMO-WISTA Speakers Bureau

Women in Maritime Survey 2021

A study of maritime companies and IMO Member States' maritime authorities



Coordinated by



Why a speakers' bureau?

The International Maritime Organization (IMO) and WISTA International are passionate about ensuring that maritime sector conferences and events have diversity of thoughts, to represent the diverse and dynamic world we live in. We know that inclusive panels are one of the most visible ways to achieve this goal.

It is time to end the tradition of all-male dominated speaking panels, sometimes referred to as 'manels'. Speakers engage, educate and entertain audiences, but attendees must **see themselves represented on stage.**

[More Detail](#)

Further Education



IMO & WISTA Leadership
Accelerator Program

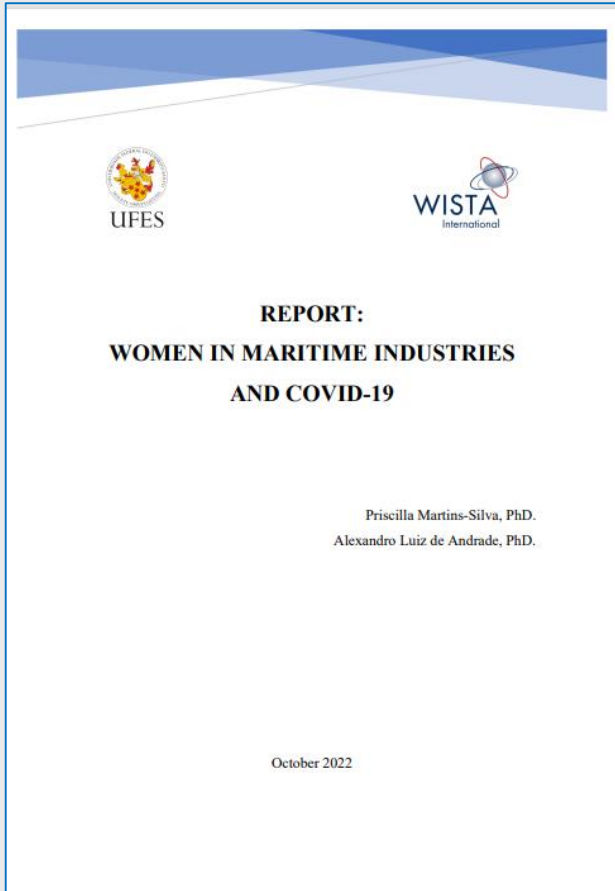
ICS Scholarship

Women in Maritime | Training:
Presenting with confidence NRF-WISTA

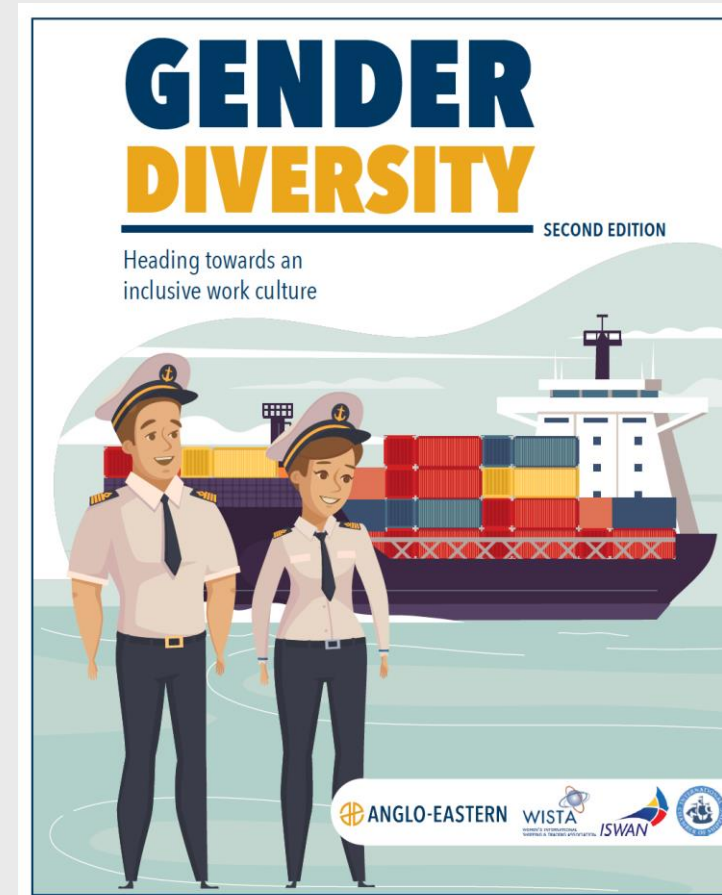
APEC SEN - WIMA - WISTA International
Executive Certificate Course



Our Work in Research / Projects



- Impact of Covid-19 on Women in Maritime
- Diversity and Inclusion Pledge
- Gender Diversity Handbook



WISTA International Pledge for diversity and inclusion in the shipping industry

*“Embrace diversity of thought (including gender, race, ethnicity, and age),
and contribute to*

a merit-based business environment within my organisation.

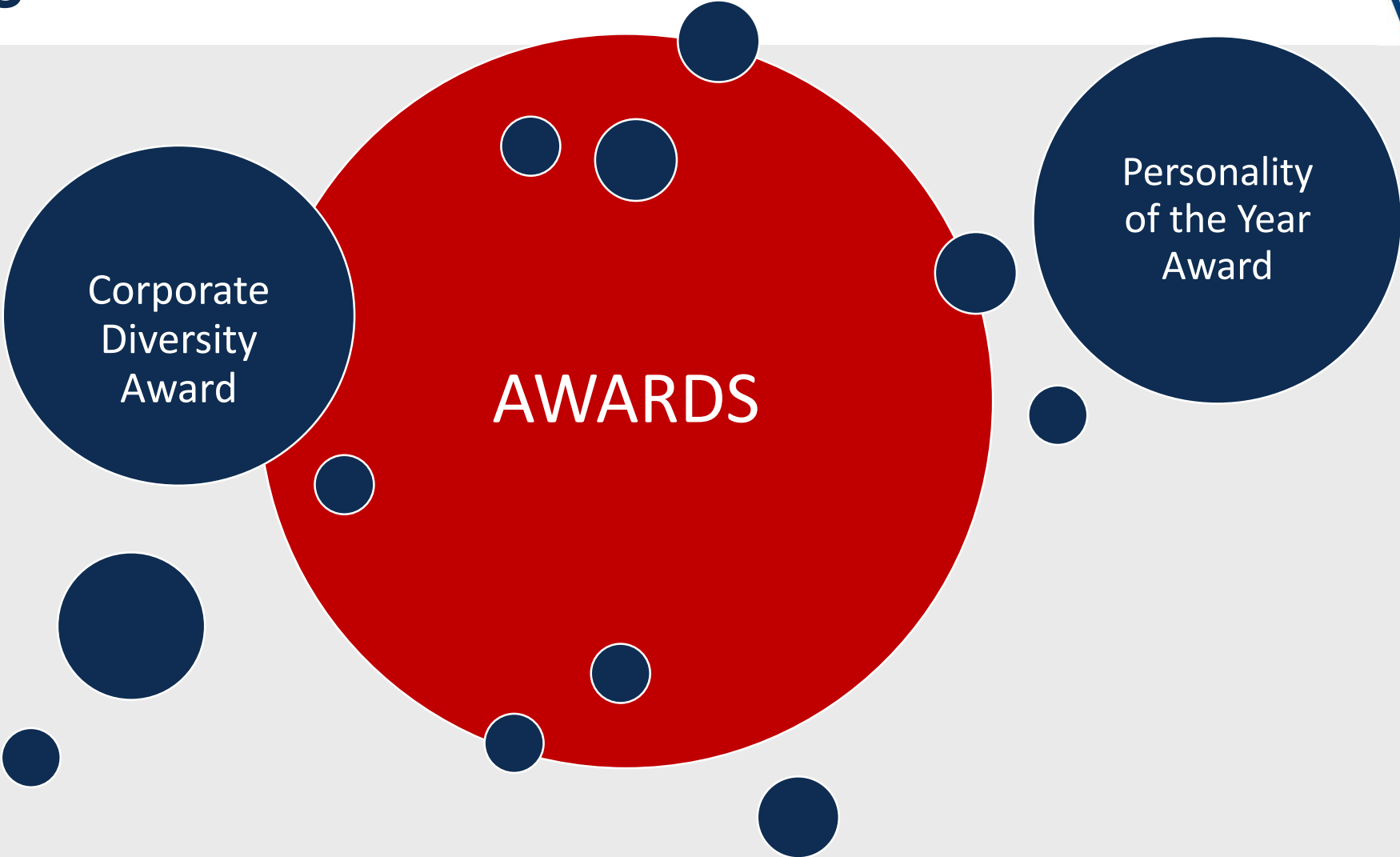
I will be a champion of equal opportunity and equal pay.

My behaviour will reflect how I wish our industry to behave in the future.

*I will work – and encourage others to work – toward a diverse and inclusive
maritime sector.”*

You can also sign the pledge at: <https://wistainternational.com/pledge>

Awards



Annual General Meetings and Conferences



- 2018 Tromso Norway
- 2019 Cayman Islands
- 2020 Online AGM
- 2021 Hamburg
- 2022 Geneva
- 2023 Uruguay



Annual Meetings and Regional Conferences



Annual ExCo Mid-Term Meetings

- 2019 Geneva
- 2020 Online
- 2021 Online
- 2022 Accra
- 2023 London

Regional Conferences

- WISTA MED
- WISTA Atlantic Forum
- WISTA Nordic
- WISTA Asia Pacific Region





PROFESSIONAL – DYNAMIC – COMMITTED - OPEN-MINDED