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Circular Letter No.4370  
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To: All IMO Members  
United Nations and specialized agencies  
Intergovernmental organizations  
Non-governmental organizations in consultative status with IMO

Subject: **Women in Maritime – IMO and WISTA International Survey 2021**

1 The Technical Cooperation Committee, at its sixty-ninth session (TC 69), 25 to 27 June 2019, noted the Secretariat's intention to undertake a study together with the Women's International Shipping & Trading Association (WISTA International), to collect and analyse data on the number of women employed in the maritime sector, a key practical outcome resulting from the 2019 World Maritime theme "Empowering Women in the Maritime Community".

2 With a view to advancing resolution A.1147(31) resolution on *Preserving the legacy of the World Maritime Theme for 2019 and achieving a barrier-free working environment for women in the maritime sector*, the Secretariat has the honour to transmit herewith, this first global Women in Maritime survey conducted by the International Maritime Organization (IMO) and WISTA International.

3 The purpose of the Women in Maritime – IMO and WISTA International Survey 2021 is to obtain baseline data on the number of women in maritime and oceans fields and the positions they occupy. The intention is to repeat the survey every 3 years, with the aim of supporting implementation of the United Nations Sustainable Development Goals (SDGs) by having comparable data that will assist all stakeholders in creating programmes and proposing policies that will increase the participation of women in maritime. It is envisaged that this will help promote a more diverse and inclusive environment in the maritime sector.

#### **Member States**

4 Member States are invited to participate in this online survey which is accessible, in English, via this link: <https://www.research.net/r/MaritimeIMOWISTA>. The survey will be open until **Wednesday, 30 June 2021**. Each Member State should complete the survey only once.

#### **NGOs/IGOs**

5 Non-governmental organizations (NGOs) and intergovernmental organizations (IGOs) are invited to participate in this online survey which is accessible, in English, via this link: <https://www.research.net/r/IndustryIMOWISTA>. The survey will be open until **Wednesday, 30 June 2021**. Each NGO/IGO should complete the survey only once.

6 All queries on the survey can be sent to: [womeninmaritime@imo.org](mailto:womeninmaritime@imo.org)