



WISTA

WISTA International AGM 2020
President's Report
Despina Panayiotou Theodosiou

Membership



- 54 National WISTA Associations in all continents
- In 2020 we welcomed:
 - Angola
 - Cameroon
 - Guatemala
 - Lebanon
 - Romania
- WISTA Malaysia close to establishment
- Individual Membership: We have approximately 3900 Members.

Membership



1974 UK 1981 Germany 1987 Sweden 1988 Norway 1990 Denmark 1993 Greece
1994 Italy 1994 Nigeria 1994 Poland 1995 Finland 1997 USA
1998 Canada 1998 Singapore 2000 Netherlands 2003 France 2007 Dominican Republic
2007 Philippines 2007 Spain 2007 Hong Kong 2009 Panama 2009 Turkey
2010 Australia 2010 Ghana 2010 Switzerland 2011 Belgium 2012 Cyprus 2012 India
2013 Argentina 2013 Russia 2014 Sri Lanka 2014 New Zealand 2015 Korea
2016 Morocco 2016 Brazil 2016 Georgia 2016 Monaco 2016 Bahamas 2016 Bermuda
2018 Japan 2018 Uruguay 2018 Venezuela 2018 Peru 2018 Portugal
2018 Chile 2019 South Africa 2019 Colombia 2019 Bangladesh 2019 Mexico
2019 Romania 2020 Angola 2020 Guatemala 2020 Cameroon 2020 Lebanon

WE ARE WISTA

Collaborations: IMO



WISTA International and the IMO signed a Memorandum of Understanding on Technical Cooperation on 27 January 2020.

The MoU aims to promote greater diversity and inclusion through enhanced cooperation activities in the maritime field and it outlines how WISTA will play an important role in helping IMO further its reach to women in the maritime industry.



Collaborations: IMO



Four key areas of activity are outlined in the MoU:

1. to look for opportunities to partner on maritime issues; which may include organizing workshops or speaking on panels at annual conferences or other events and will endeavour to make panels diverse.
2. to promote greater engagement for women in maritime, among members, the broader ocean business community, ocean stakeholders and the public.
3. to develop and participate in relevant training, workshops, among other business related to their areas of mutual interest;
4. to support the implementation of Assembly Resolution A.1147(31) on Preserving the legacy of the World Maritime theme for 2019 and Achieving a Barrier-Free Working Environment for women in the maritime sector.

Collaborations: World Ocean Council



WISTA and the World Ocean Council signed an MOU to partner in advancing women's leadership in the ocean and coastal business community and the Sustainable Blue Economy.

The purpose of the MOU is to provide a foundation and agreement for WISTA International and the WOC to develop and enhance the collaboration in bringing together women industry leaders in the marine and maritime industries to address ocean sustainable development, stewardship and science and promote business opportunities in support of responsible ocean economic activity.

The MoU was signed on 20 November 2019 at the annual WOC Sustainable Ocean Summit 2019 in Paris.



Collaborations: International Chamber of Shipping



The ICS has set up a Women in Maritime Panel, for the promotion of diversity in the maritime Industry. WISTA chairs the panel.



Collaborations: APEC SEN



On October 30, 2020 the APEC SEN secretariat met with WISTA International.

We discussed ways to promote diversity in the maritime field,
to empower women to lead in their professional field,
to align APEC's five pillars of the Policy Partnership on Women and the Economy to WISTA's mission.



Projects:



1. IMO – WISTA Women in Maritime Survey:

The purpose of this survey is to obtain baseline data on the number of women in maritime and oceans fields and the positions they occupy. We aim to have comparable data that will assist us in creating programs and proposing policies that will increase the participation of women in maritime, thereby creating a more diverse and inclusive environment in our sector. Project led by Despina P. Theodosiou and Helen Buni (IMO).

2. Gender Diversity Survey:

WISTA International, Anglo-Eastern Ship Management Limited, International Seafarers Welfare and Assistance Network (ISWAN) and International Chamber of Shipping (ICS) have launched a public online survey to collect data for the next edition of Anglo Eastern's Gender Diversity Manual. Project is led by Sanjam Gupta.

Projects:



3. Project on monitoring Covid-19 and how it affects women in maritime:

WISTA International is working on a project to monitor the effects of Covid-19 on women in maritime and more specifically to its members. We are working with Universidade Federal de Espírito Santo in Brazil, who are sponsoring us with 240 hours of researching work for this project. Project is led by Fabiana Simões Martins.

4. Focus Group in Africa:

WISTA International and the International Maritime Organisation (IMO) decided to further continue the discussion on strengthening co-operation and sharing best practices amongst IMO established WIMAs and WISTA International and its National WISTA Associations (NWAs) and created a Focus Group for Africa.

The Group will examine how best to implement the IMO Assembly Resolution on "Preserving the Legacy of the World Maritime Theme For 2019, and Achieving a Barrier-Free Working Environment for Women in the Maritime Sector." The project is led by Naa Densua Aryeetey.

Projects:



5. UNCTAD:

We have been working to establish collaboration with UNCTAD (United Nations Conference on Trade and Development). We are still in the initial stages, although due to these discussions we have already been asked to contribute with names of female speakers for UNESCAP's (UN Economic and Social Commission for Asia and the Pacific) online events. Project is led by Angie Hartmann and Yasmina Rauber.



Projects:



6. Speakers Bureau:

IMO and WISTA are working together on this project to establish a Speakers Bureau, which essentially will be an online database of women from around the world (and not necessarily only members of WISTA or WIMAs) that will upload their resumes so that conference organisers can reach them based on their location, expertise etc. Project led by Despina Theodosiou and Helen Buni (IMO).

Projects:



7. Institute of Chartered Shipbrokers Scholarships:

Five scholarships were given to WISTA members for the academic year 2020-2021.

They are the following (by NWA alphabetical order):

Isabella Mochel - WISTA BRAZIL

Monica Potsou - WISTA CYPRUS

Justyna Hapanionek - WISTA POLAND

Agnes Olsson - WISTA SWEDEN

Beth Kirkpatrick - WISTA USA

Furthermore, for the academic year 2019-2020, WISTA Norway member Natalja Sunevica successfully completed her Foundation Diploma.

This project is led by the HR Committee (Helen Joannou, Astrid Drent, Janine Vils and Cecilia Osterman).

Projects:

ICS Scholarship Recipients for the academic year 2020-2021:



For the academic year 2019-2020, WISTA Norway member Natalja Sunevica successfully completed her Foundation Diploma



Meetings in 2020:



Due to Covid-19, many meetings on the national, regional and international level had to be cancelled or postponed. Nevertheless, many meetings were rescheduled online and here is a summary of these meetings:

Online Presidents Meeting - April 2020

Mid-Term Meeting - May 2020

Extraordinary General Meeting – August 2020

Presidents' RTD and Annual General Meeting – November 2020

WISTA International participated with speakers at several industry meetings like the European Shipping Week Flagship Conference organised by the European Shipowners' Association, the Crans Montana African Women's Forum, the African Union conference and the UNESCAP Regional Conversation Series, among others.

Meetings in 2020:



Escanea el código

22 de Julio - Chile 17:00hrs | GMT-4
30 de Julio - Chile 09:00hrs | GMT-4

WISTA International MAMLa

Latin American eForum

Oportunidades en las Américas y el Caribe más allá de la emergencia global **2020.**

Asociaciones: ONU MUJERES, IMO

Co-organizadores: WISTA (multiple logos)

Colaboradores: WOMEN IN MARITIME, MandoMaritime, Young, COVAULT

branding and design power by Cerevit Group

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WISTA International IMO INTERNATIONAL MARITIME ORGANIZATION

THEME: **Strengthening cooperation and sharing Best Practices in the Maritime Industry In AFRICA.**

Speakers:

- DESPINA THEODOSSOU, WISTA PRESIDENT
- NAA DENSLA ARYEETEY (MRS.), WISTA INTERNATIONAL EXECUTIVE MEMBER, PRINCIPAL PROGRAMME ASSISTANT I&O
- HELEN BUNJI
- MFON USORD, SECRETARY GENERAL OF THE ABUJA MOU
- DR. DEEVOIHA E. MANDANDA, GOVERNING COUNCIL MEMBER, WOMESA
- VIOLET O. WILLIAMS, OCEAN AMBASSADOR FOUNDATION PRESIDENT
- SYLVIA ASANA OWO, WIMAFRICA PRESIDENT
- JEAN CHAZOR-ANSHERE, WIMAFRICA PRESIDENT

GoToWebinar

ONLINE MEETING
20.AUGUST.2020 | 1:00PM BST

WISTA Angola, WISTA Cameroon, WISTA Ghana, WISTA Nigeria, WISTA South Africa, WISTA Morocco

Take time to assess where we are and what is in store for the second half of this extraordinary year with representatives of WISTA associations from around Asia.

Introduced By: Sanjam Gupta, WISTA International ExCo and WISTA India

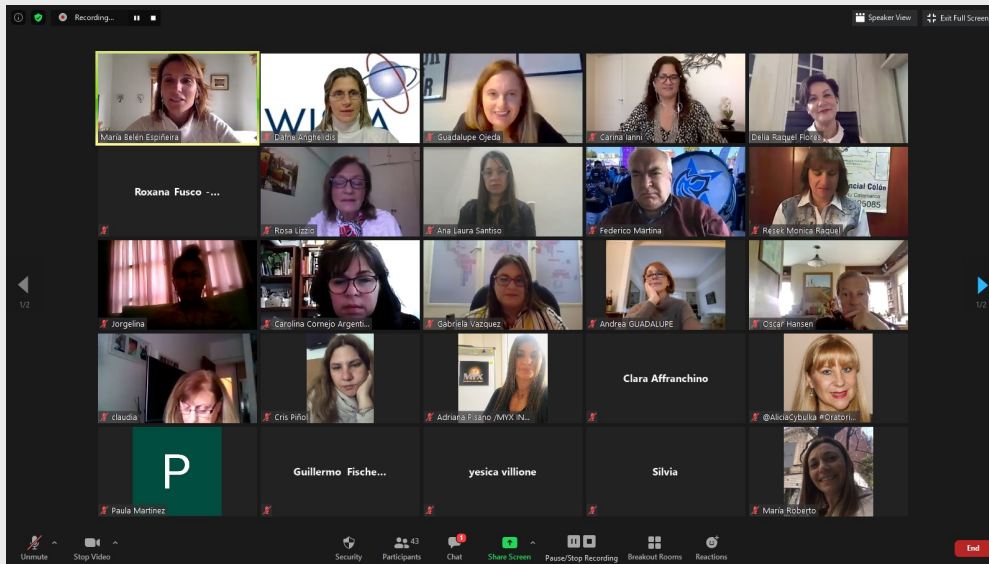
Moderated By: Elizabeth Sloane, WISTA Hong Kong

Speakers:

- Shehara Jayawardana, WISTA Sri Lanka
- Rita Lau, WISTA Hong Kong
- Magdalene Chew, WISTA Singapore
- Raimah Chowdhury, WISTA Bangladesh
- Sumit Sharma, WISTA India



Meetings in 2020:



Regional Conversation Series on Building Back Better

RESILIENT SUPPLY CHAINS AND CONNECTIVITY

FRIDAY, 25 September 2020
13:00 - 15:00 (Bangkok)

Over the past half-century, countries of Asia and the Pacific have pursued a development strategy based on globalized trade and transport. Many low-income countries have banked their future on securing their place in global value chains. Containment measures for the COVID-19 pandemic, however, have interrupted production, transport and distribution. They also exposed vulnerabilities in supply, especially for products made by a single source or reliant on complex supply chains.

As the costs of these disruptions mount, a refreshed debate about the shortcomings of globalization is taking shape. Following reassessment of operational costs, how will transnational corporations redesign their supply chains? What kind of policies could ensure that countries in Asia and the Pacific remain key players in the future?

This session of the Regional Conversation series among high-level Government officials, thought leaders and stakeholders will explore the challenges and opportunities for economies in the region as they recover from the COVID-19 pandemic and re-establish supply chains and connectivity.

Opening Remarks:

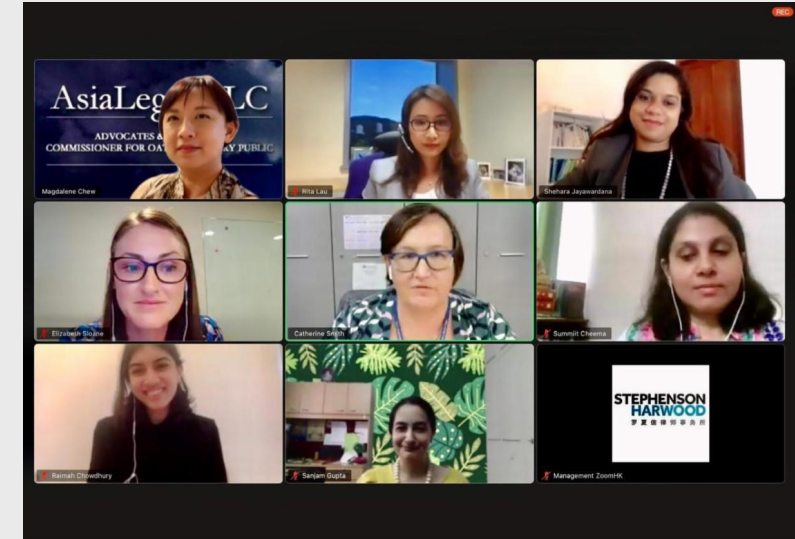
- Ms. Armida Salsiah Aliyehana, Assistant Secretary, ESCAP
- Dr. Young Tae Kim, Secretary General, International Transport Forum

Eminent Speakers:

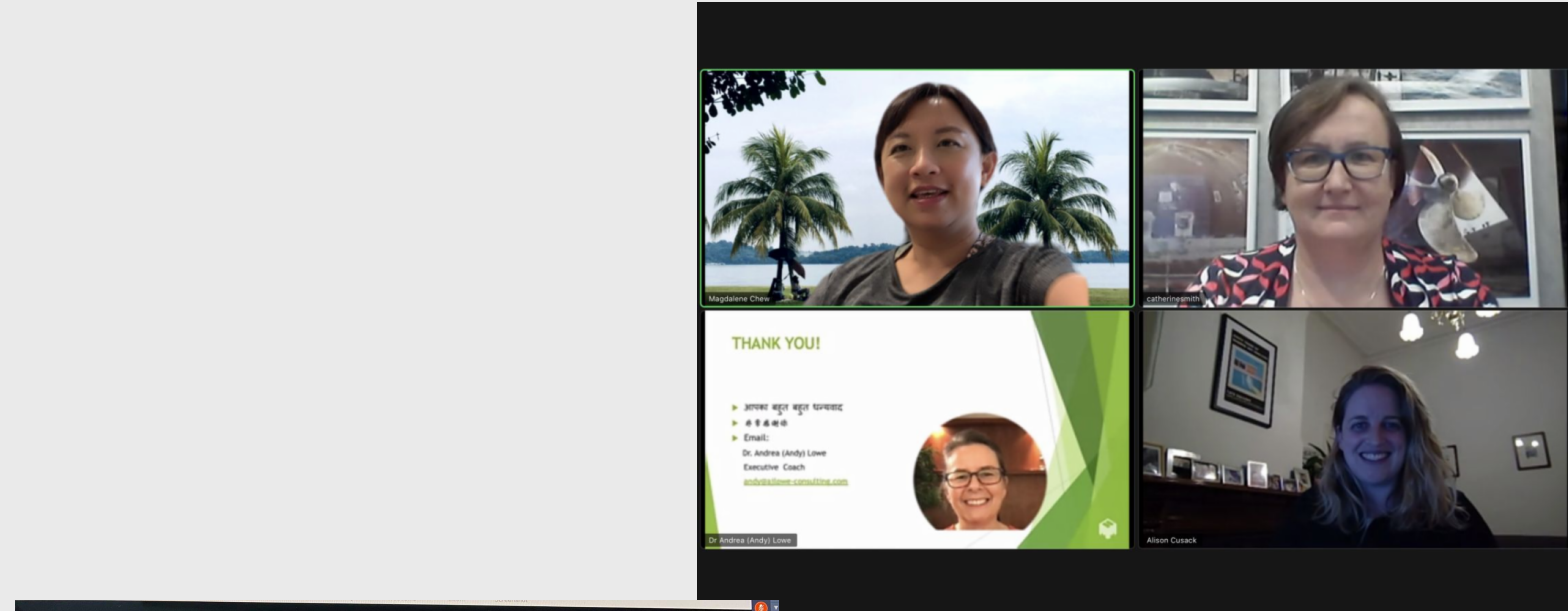
- H. E. Beibut Bakirovich Atankulov, Minister of Industry and Manufacturing Development, Kazakhstan
- H. E. Mr. Tran Tuan Anh, Minister of Industry and Trade, Vietnam
- H. E. Ms. Apiradi Teetragorn, Senator and former Minister of Commerce, Thailand
- H. E. Ms. Mere Falemaka, Ambassador, The Pacific Islands Forum to the World Trade Organization
- Dr. Stephane Graber, Director General, FAO
- Mr. Christopher Findlay, Governor Professor, Crawford School of Public Policy, Australian National University
- Ms. Sanjam Sahi Gupta, Director, Global Shipping Ltd. and Director for Diversity in the Maritime Industry
- Ms. Pamela Mar, Executive Vice President - Knowledge and Operations, Jang Academy, Jang Ship Group, Hong Kong

#AsianStart
Ms. Mia Mitaz, Director, Trade, Investment and Innovation Division, ESCAP

Register at: <http://bit.ly/RegionalConv>
Watch Live: <https://bit.ly/WatchRC4>



Meetings in 2020:



Working Committees:



Human Resources Committee

Diversity Committee

Futures and Technology Committee

Trade Committee

Ports Committee

Thank you for your important contribution to the aims of WISTA International!

Awards:



WISTA International was the winner for the 2019 CAREER4SEA - EUROPORT award Women in Shipping Award in November 2019 in Rotterdam. The award goes to an organization that has sparked, initiated, implemented or promoted the idea of gender equality towards advancing position of women in shipping.



Our ExCo 2019-2020



Despina P. Theodosiou
Cyprus
President

Alexandra Anagnostis-Irons
USA
Secretary

Connie Roozen
The Netherlands
Treasurer

Naa Densua Aryeetey
Ghana
ExCo Member

Sanjam Gupta
India
ExCo Member

Angie Hartmann
Greece
ExCo Member

Fabiana Simoes Martins
Brazil
ExCo Member

A world of thanks to all of you!