

# Leadership Accelerator

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# NextGen Leadership Program for Women in the Maritime Industry

Uncertainty is the new reality.

Disruption is now a norm, not an exception.

Careers are no longer linear.

Leadership is about mindset, not a title.

Change is constant.



## Build a Leadership Network

Designed to prepare future leaders who can shape the Maritime industry



### Mentoring from Experts & Leaders

Learn from diverse, lived experiences: faculty, mentors, guest speakers



# Crafted, Curated, Certified

Program custom designed for Maritime women leaders



# Multi-modal Blended Learning

Virtual, Digital & Applied Learning that is practical and enriching





# **Strategic Thinking**

Critical thinking, problem solving & financial acumen



## Be a SheEO

Building networks, personal brand and reputation



# **Leadership Perspectives**

Managing and developing self, teams and systems



# **Personal Aspiration**

Managing dreams, careers, & constraints



# **Digital Transformation**

Disruptions in the way we work & live



# **Persuasive Communication**

Influencing, negotiating and managing conflicts



The program includes multiple modes of interactive learning



- 4 virtual learning sessions of 2-hours each
- Focus on discussions, reflection, sharing
- Use of customized cases, role-plays, & group work



#### **IMMERSIONS**

- Access to mentor network (industry & subject experts)
- Virtual and live conversations
- Guest speakers & networks



- Short projects on strategic initiatives
- Emphasis on real issues and practicable solutions
- Group presentations





- Digital courses for concepts / pre-work & practice simulations
- Byte sized, periodic learning on relevant / interesting topics

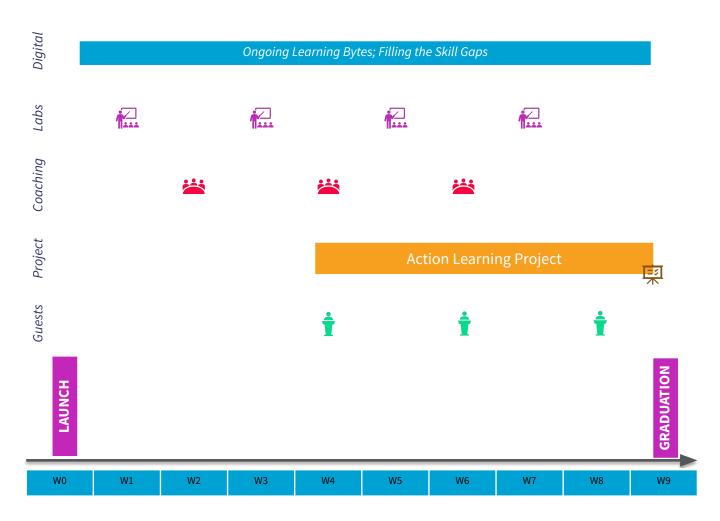
## **COACHING**



- Small group coaching (3 sessions per group)
- Work at a personal level for intimate conversations
- Emphasis on application/doing

# Program Schedule

2-months program, with weekly commitment of 3-4 hours of learning



#### Notes:

Learning Labs of 2-hours each

Coaching sessions of 2-hours each, in small groups

Digital learning pre-work of 1-2 hours per week; access available for 6 months Participants to take up a project and make a final presentation Guest speakers to provide external perspectives; networking will be ongoing Certification based on meeting completion and performance thresholds

# Maritime SheEO Leadership Accelerator

Learning + Coaching + Networking



# **Certification Program**

Participants who cross the thresholds of completion, engagement and assessment will receive a Leadership certificate



# **Ongoing Learning**

Participants will have access to digital learning & network group for 6 months, till a follow-up event for review & revision

For more details, contact: sanjam@maritimesheeo.com