

Women's International Shipping & Trading Association (WISTA) Protocol for the WISTA Personality of the Year

Doc. PT-012-01
Revision: February 2017

Choosing the WISTA Personality of the Year

Information on nominating a candidate for WISTA Personality of the Year award will be provided to the National WISTA Associations ("NWAs") approximately four to five months in advance of the WISTA International Annual General Meeting & Conference. The WISTA Personality of the Year shall be elected through online voting by the NWAs conducted approximately three months before the Annual General Meeting ("AGM"). Details on the nominees will be sent at least one month in advance of the online process, which will enable each NWA to review the candidates and then vote. The Personality of the Year Winner ("POY Winner") will be kept a secret between the NWA who proposed the candidate and WISTA International's Executive Committee ("ExCo") until the AGM.

The POY Winner will be formally announced during the AGM. Efforts will be made by the proposing NWA and ExCo to have the POY Winner attend the AGM and receive his/her award in person. The candidate's ability to attend the AGM should be considered during the NWA's consideration of nominating a candidate, as it is desirable that we also have the POY Winner attend the Annual WISTA International Conference so that he/she can speak, network, and meet with our international membership.

WISTA International may contribute up to Euro 2,500 as reimbursement of the POY Winner's transportation (economy class) and two nights lodging/expenses for attending the AGM. If there is a tie, the Euro 2,500 will be shared amongst the POY Winners. Monies will be reimbursed upon receipt of supporting documentation from the POY Winner or the NWA.

NWAs should consider the traditional criteria – Professional, Dynamic, Open-Minded, and Committed – in identifying their Personality of the Year candidates, but should also go beyond these criteria to help ensure only the most qualified persons are nominated. Success today requires an impressive array of knowledge and skills, in addition to the traditional criteria, and the person nominated as the Personality of the Year should be someone who has made significant achievements over their career and can be considered a role model.

Following are some of the attributes that should be considered:

1. Have a Good Knowledge of the Shipping and Trading Industry.

Be familiar with the challenges and opportunities of, and project a sense of belonging to, the shipping and trading industry.

2. Be Open-Minded.

Be willing to consider new and different ideas or opinions. The shipping and trading industry is an ever changing sector that embraces innovation and a key to success is to be receptive to new ideas.

3. Believe in Equal Opportunities.

Encourage recognition and understanding of principles of equal opportunity and contribute to create an equitable environment for work in the shipping and trading industry. Promote tolerance.

4. Believe in Diversity and Ethical Conduct.

Leveraging diversity in any organization enables members to utilize their full portfolio of skills and talents as diversity is a source of innovation and a pathway to success. Demonstrate a commitment to ethical conduct and corporate social responsibility.

5. Be Dynamic.

Demonstrate the ability to motivate and inspire aspiring talents in the shipping and trading industry.

6. Contribute to Improving the Image of the Shipping and Trading Industry and Nurture Young Talents.

To help improve the image of the shipping and trading industry and move towards modernizing it by contributing to identifying, grooming, and recruiting the next generation of shipping leaders and building a vibrant and creative business community. Where possible, encourage or promote training and growth opportunities for young talents to pursue a path in the shipping and trading industry.

7. Show Significant Achievement.

Success that has been achieved, especially by hard work, passion, commitment, and devotion and has added value to the shipping and trading industry.

8. Identify with the Objectives of WISTA:

Identify with and promote the Objectives of WISTA as follows:

- Give support to and facilitate the exchange of contacts and experiences among WISTA members;
- Promote the continuing education and networking opportunities of WISTA members; and
- Serve as a center for the exchange of information among WISTA members.

The candidates for the WISTA Personality of the Year should be chosen from amongst those with a positive public profile. NWAs are encouraged to look outside WISTA membership to broaden the scope and reach of WISTA.

The NWA proposing a candidate must be in good standing. An individual who was previously chosen as WISTA Personality of the Year cannot be nominated again.