



WISTA

driving
Sustainability.
Continuity. Growth.

Professional - Dynamic - Open-minded - Committed



WISTA

WISTA International AGM 2021
Hamburg / Hybrid event
President's Report
Despina Panayiotou Theodosiou

WISTA Germany

THANK YOU!!



Membership



- 54 National WISTA Associations in all continents
- Following last year's AGM, WISTA Cameroon and WISTA Lebanon were officially established.
- WISTA Malaysia is already approved by the ExCo and will begin their Membership in 2021.
- Potential NWAs: Cote D'Ivoire, Democratic Republic of Congo, Gabon, Thailand, Togo

Collaborations: IMO / WISTA Women in Maritime Survey



- The “Women in Maritime Survey” is a collaboration between the IMO and WISTA International, and one of the objectives of the MoU signed between the two organisations in early 2020.
- The purpose of this global survey is to obtain baseline data on the number of women in the maritime and oceans fields and the positions they occupy and to support the implementation of the United Nations Sustainable Development Goals (SDGs). The ultimate goal is to gather comparable data that will assist us in creating programs and proposing policies that will increase the participation of women in maritime, thereby creating a more diverse and inclusive environment in our sector.
- The survey will be conducted every three years. The first survey, although delayed by the COVID-19 pandemic, ran from February 2021 and closed end of September.
- We will publish a report that will be available to all interested parties.

Collaborations: IMO / WISTA Women in Maritime Survey



IMO INTERNATIONAL MARITIME ORGANIZATION

WISTA International

IHS Markit

Women in Maritime

take the 2021 survey now!

[CLICK HERE ->](#)



Collaborations: APEC SEN

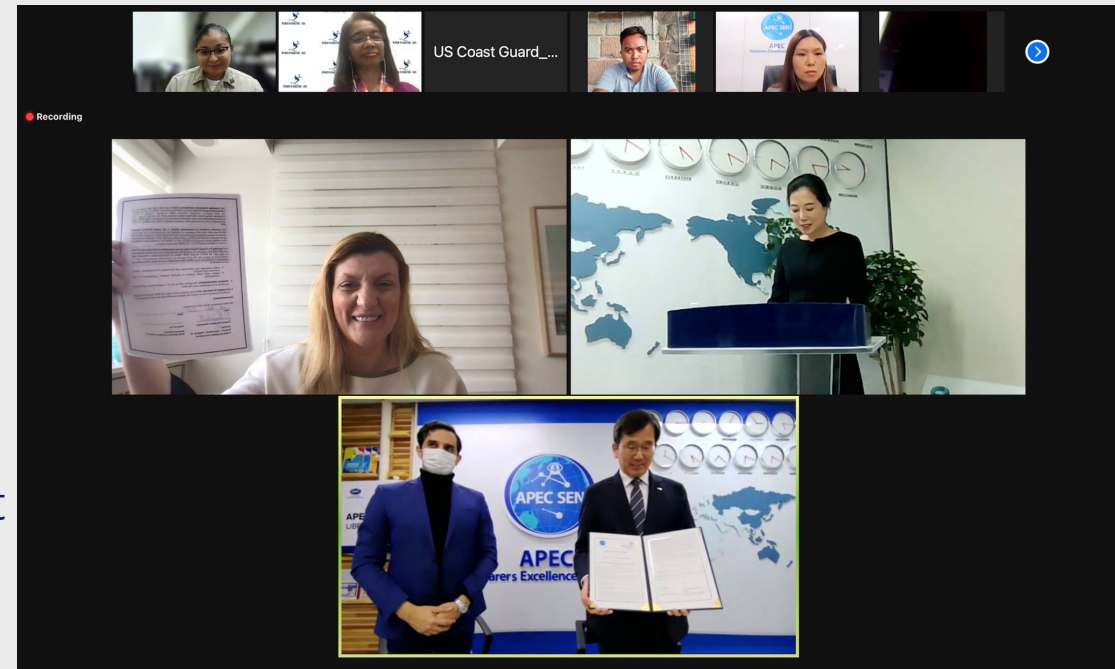


On March 08, 2021, WISTA International signed an MoU with APEC SEN.

The MoU outlines the collaborative and cooperative Synergies to support the alignment to the WISTA Mission, the APEC Pillars on Empowerment of Women, and commitment to achieve the UN 2030 Agenda for Sustainable Development and 17 Sustainable Development Goals.

The objectives of this co-operation are to build a community that will attract and support women in the APEC Region.

The two organisations will also work together to establish a Mentor-Mentee Network that will empower the future generation of maritime women professionals through mentoring seminars and/or international conference via webinars with the main focus on topics related to maritime transport.



Collaborations: The Nautical Institute



WISTA International and the Nautical Institute have started discussions on areas of common interest, with the purpose of enhancing collaboration and promoting diversity and inclusion in our industries.



Projects:

Impact of Covid-19 on women in maritime:

WISTA International, through the work of its Diversity Committee, and Universidade Federal do Espírito Santo in Brazil, have created a survey in an effort to monitor the impact of Covid19 on WISTA Members around the world.

We want to examine whether the pandemic is negatively impacting women and their work or if there is a positive impact manifesting in new job roles and the ease of working from home.

With this survey, we want to ensure that all the advances we have made in the last few years are protected.



Projects: Impact of Covid-19 on women in maritime



Study on the Impact of Covid19 on Women in Maritime, a collaboration between #WISTAInternational, its Diversity Committee and Universidade Federal do Espírito Santo (Ufes)

Fabiana Simões Martins, WISTA International ExCo Member and Co-Chair of its Diversity Committee believe that now, more than ever, the maritime industry should place gender equality goals high on its agenda. "At the stage, we are at now, it is clear that COVID-19 accelerated change and brought challenges to all, but specifically to women, threatening gender equality goals for the coming years. It is the role of good leaders to engage everyone and put equality in the centre of the agenda toward a sustainable and global recovery. The way to start is understand the new challenges that women face globally, and this is the aim of WISTA International's COVID survey."

WISTA Members can contact their NWA's to receive the link to the survey.

Read more: <https://wistainternational.com/.../study-on-the-impact.../>



Study on the Impact of Covid19 on Women in Maritime, a collaboration between #WISTAInternational, its Diversity Committee and Universidade Federal do Espírito Santo (Ufes).

Sanjam Gupta, WISTA International ExCo Member and Co-Chair of its Diversity Committee believes that data gathered from this survey will assist in making informed decisions about the future. "While we all know and talk about the impact of COVID-19 on women, it's important to get data that provides indisputable evidence. We need to use this data instead of assumptions which might lead to an incorrect conclusion. The findings will help us find the gaps and empower us to make informed decisions to support women".

WISTA Members can contact their NWA's to receive the link to the survey.

Read more: <https://wistainternational.com/.../study-on-the-impact.../>



Projects:



Focus Group in Africa:

The Focus Group is made up of IMO-established Regional Women in Maritime Associations (WIMAs) in Africa and WISTA International and her National WISTA Associations also in Africa.

The main objective of the Group is to strengthen collaboration and share best practices in the Maritime Industry.

It also has the mandate to facilitate the implementation of the IMO Resolution A 31 Res. 1147 on "Preserving the Legacy of the World Maritime Theme 2019 and Achieving a Barrier-Free Working Environment for women in the maritime sector.

The project is led by Naa Densua Aryeetey. Many events took place over the last year including an International Women's Day online event with the theme "Women in Leadership; Effective Mentoring in Shipping".

Projects: Focus Group in Africa



WISTA International **WOMEN IN MARITIME**
IMO'S GENDER PROGRAMME

CELEBRATING THE INTERNATIONAL WOMEN'S DAY

Launch of the IMO/WISTA INT. Focus Group Africa

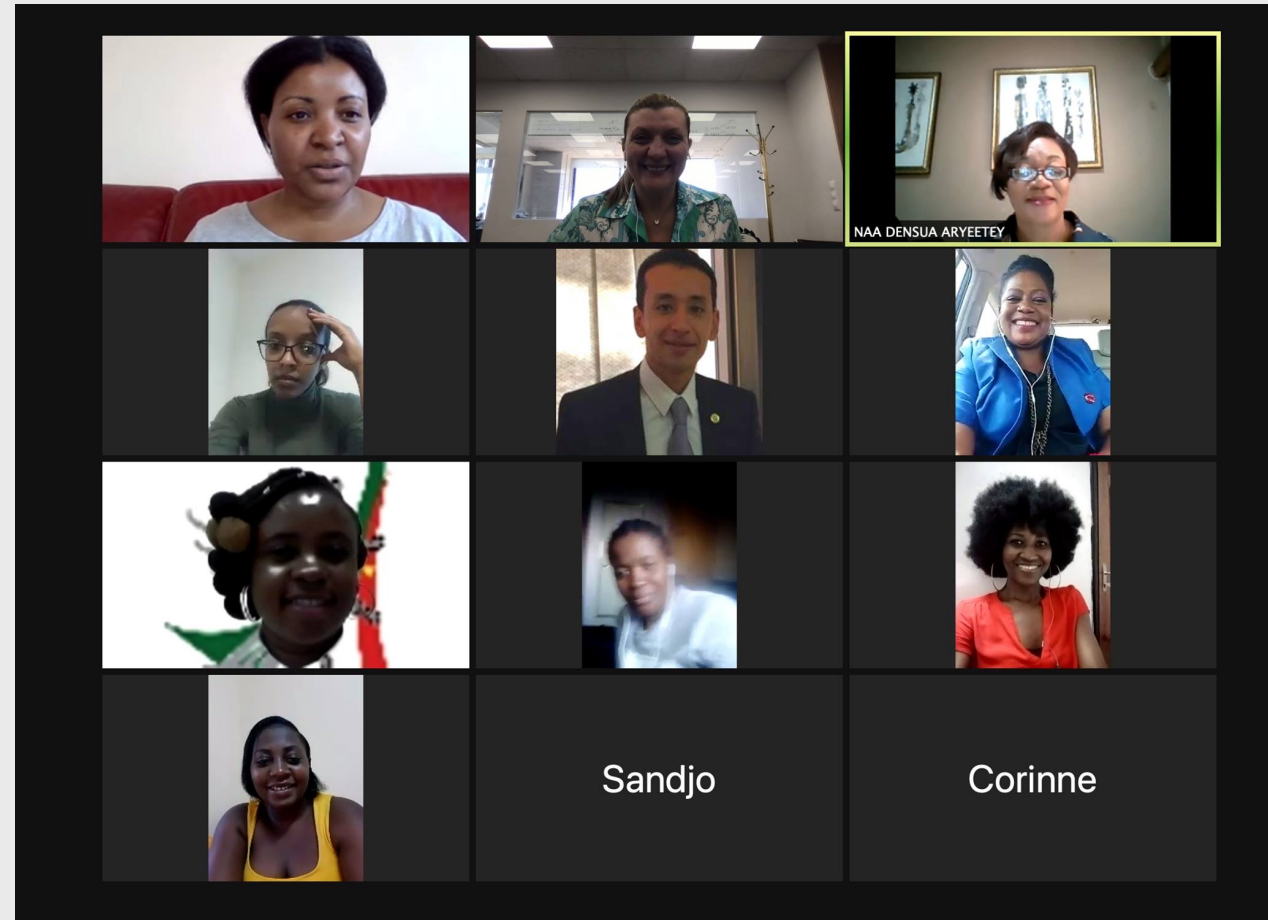
Theme: *Women in Leadership, Effective Mentoring in Shipping*
#myshippingmentor

Moderators:
Oristsematosa Edodo Emore
Eunice Ezeoke

Speakers:
Despina Pan, Theodoridou
Naa Densua Aryeetey (Mrs.)
Helen Buni
Yvonne Lawson
Effat Mostafa
Violet O. Williams
Mialisoa Rakouth
Nicholine Azih
Linda Mabuh Mutoh
Marwa El Selehdar
Ms. Sauda Makwaya

GoToWebinar
Online Meeting **MON. 8TH MARCH, 2021**
11:00AM GMT

WISTA Africa | WISTA Caribbean | WISTA Ghana | WISTA Nigeria | WISTA South Africa | WISTA Morocco



Projects:

UNCTAD:

We have submitted an application for Observer Status at UNCTAD.

Furthermore through the work of the trade Committee we are discussing signing an MoU for further collaboration.

Naa Densua Aryeteey, Angie Hartmann & Yasmina Rauber are working on the UNCTAD projects.



Projects:



Speakers Bureau:

IMO and WISTA are working together on this project to establish a Speakers Bureau, however there was a delay on the project, due to various reasons, incl. Covid19 and the resources requirements for the WiM Survey.

The timeline set by IMO/WISTA to resume the planning of this project is the end of 2021.

Actions:



Women OnBoard:

As part of the continuing drive for gender equality in the maritime world, WISTA International and the Maritime SheEO collaborated on a gender equality initiative, in celebration of International Women's Day 2021.

The two organisations co-hosted a number of short video sessions, highlighting the role of female seafarers. These informative recordings were moderated by Sanjam Gupta, WISTA International ExCo Member and Maritime SheEO Founder.

Actions: Women OnBoard



Amreen Bano
Electro Technical Officer



Captain Pooja Parihar
Master



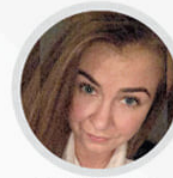
Iro Gidakou
Marine Superintendent
O/S Department
Greece



Lovely May D. Oytas
3rd Officer



Mara Colleen Ramasola
2nd Officer



Camila Vambeseth
3rd Officer onboard Bow Spring
Odjell



Jeanine Drummond
Principal Marine Advisor, Integral Maritime
Australia



Fatuma Ali Ahmed
Chef de Departement Pilotage
Direction Capitainerie Pilotage
Djibouti



Valeria Sorrenti
Commander of Minesweeper "Audas" (CO)
Uruguay



Amalia Emmanuel
2nd Mate
Trinidad and Tobago



Luciana Suman Jardim
Mar/Mec, Engenharia,
Consultoria & Treinamentos
Brazil



Captain Lindsay M. Price
G & H Towing Company



Mabuh Mutoh Linda
3rd Engineer of Swire Pacific Offshore



Eleni Lykofridi
Chief Officer

International Women's Day series:

WOMEN ONBOARD

A collaboration between
WISTA International
and Maritime SheEO



Actions:



The Signing of The Neptune Declaration:

The Covid-19 pandemic has left hundreds of thousands of seafarers stuck aboard ships. Extended periods at sea impact their wellbeing and increase the risk of maritime incidents. WISTA International joined many international organisations in signing the Neptune Declaration in support of the world's seafarers.

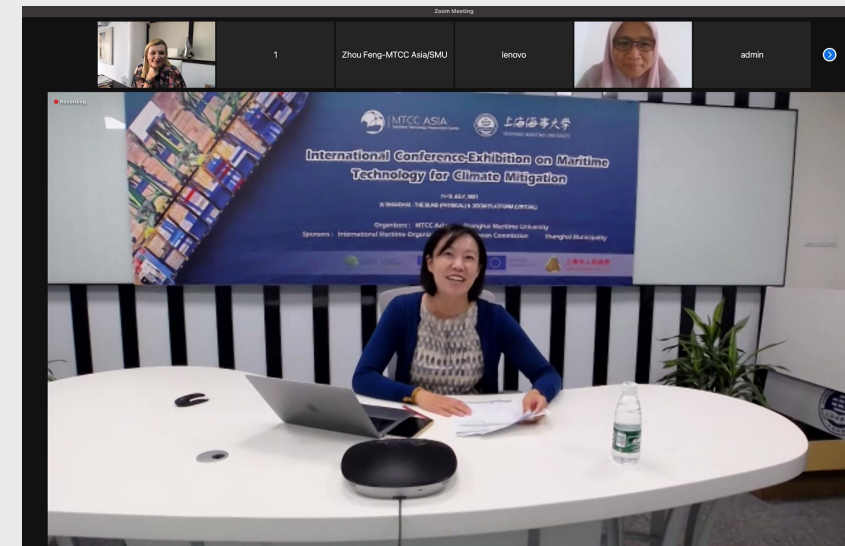
Meetings in 2021:



Due to Covid-19, in-person meetings were postponed or cancelled, including our Mid-Term Meeting that was scheduled to take place in Ghana.

WISTA International participated with speakers at several industry meetings like the International Association of Ports and Harbors (IAPH) Webinar with the theme “Can Ports Leverage Diversity to Propel Innovation?” , the International Chamber of Shipping Leadership Insights Series about ‘The Future Seafarer’ , the APEC SEN Expert Group Meeting for the Executive Certificate on "Women in Leadership. Empowering women in the maritime Industry: Port and Maritime Affairs" , the MTCC Asia and Shanghai Maritime University “International Maritime Technology Conference & Exhibition for Climate Change Mitigation" and many other events.

Meetings in 2021:



International Chamber of Shipping
Shaping the Future of Shipping

LEADERSHIP INSIGHTS SERIES

Leadership insights on the future of shipping and international trade

The Future Seafarer

Wednesday 24th March 2021, 10:00 GMT 11:00 CET

Moderator:  Esbens Poulsen, Chair, ICS

Speakers:  Gerardo Borromeo, CEO, PTO Holdings

 Stephen Cotton, General Secretary, ITF

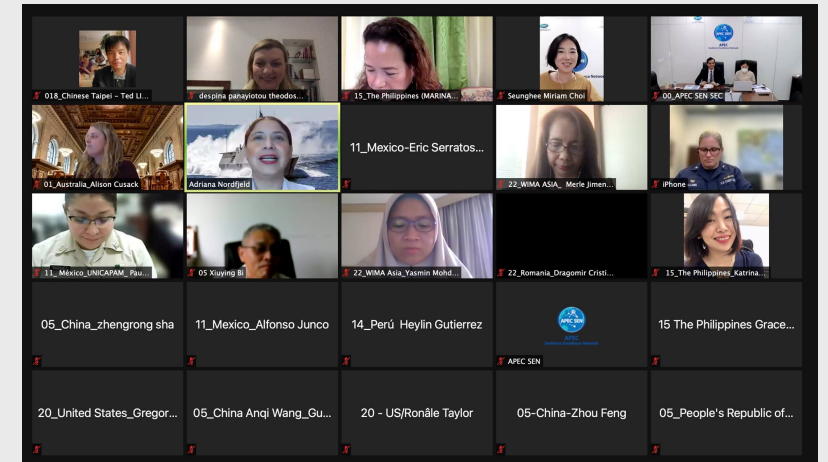
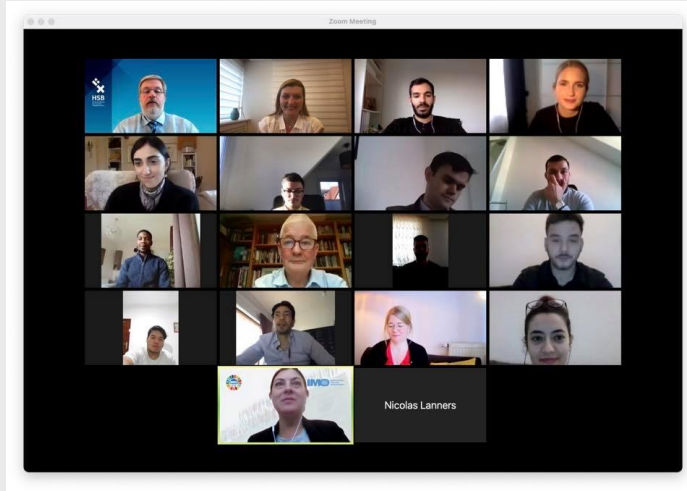
 Mayra Medina, Chief, Officer of Merchant Mariner Credential, US Coast Guard

 Despina Panayiotou Theodosiou, CEO, Totothea Maritima, President WISTA

Register at:
<https://bit.ly/2YqwiZJ>



Meetings in 2021:



Meetings in 2021:



Maritime Academic Latin American Forum: Challenges & Opportunities of the Region



2021
We'll deliver attendance certificate

August 12-Mexico 09:00H | GMT2
August 13-Mexico 09:00H | GMT2

Supporters

Co-organizing - Organization

Registration link: <http://www.uv.mx/veracruz/fimcn/cepal>

FREE WEBINAR



WISTA MED 2021
Digital Forum



MED SEA
MOVES FORWARD:
insights
AND
perspectives

Wednesday, June 9, 2021
16.00-18.30 (EEST)

Recording



WISTA
ASIA PACIFIC WEBINAR

Impact of Maritime Crises- Coping & Prevention



Debbie Jones

Working Committees:



Human Resources Committee

Diversity Committee

Futures and Technology Committee

Trade Committee

Thank you for your important contribution to the aims of WISTA International!

Working Committees: Human Resources



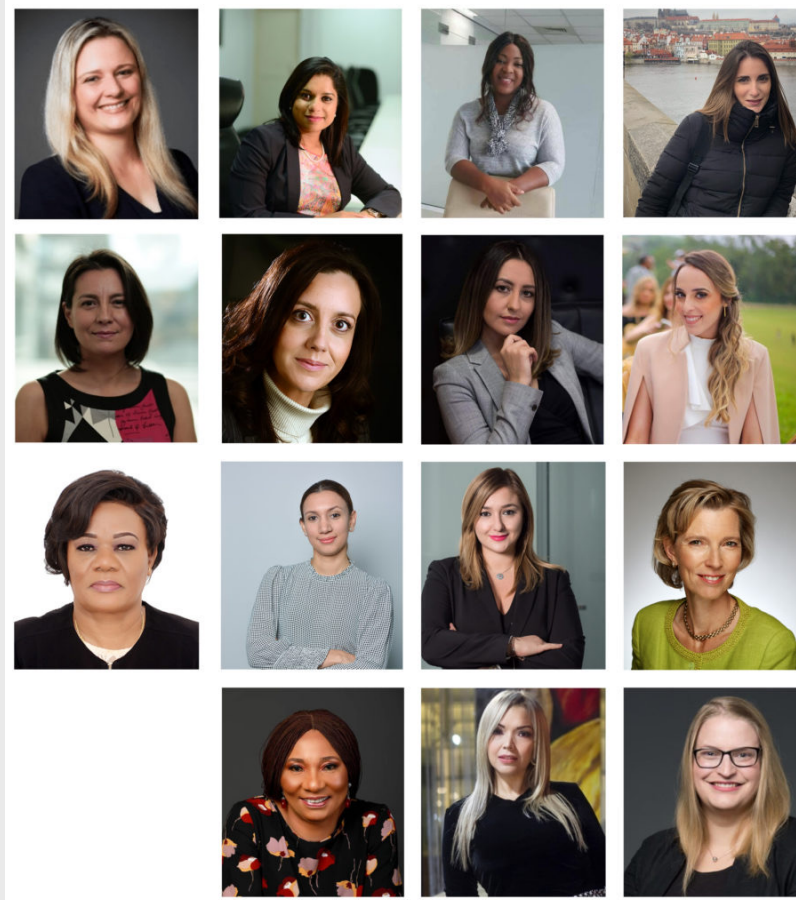
Working Committees: Diversity



Working Committees: Futures and Technology



Working Committees: Trade





Sue Terpilowski
WISTA UK

The ExCo 2020-2021



Despina P. Theodosiou
Cyprus
President

Alexandra Anagnostis-Irons
USA
Secretary

Connie Roozen
The Netherlands
Treasurer

Naa Densua Aryeetey
Ghana
ExCo Member

Sanjam Gupta
India
ExCo Member

Angie Hartmann
Greece
ExCo Member

Fabiana Simoes Martins
Brazil
ExCo Member

Thank you!