

**WISTA International Executive Committee**  
**Minutes of Meeting**

**DATE:** Monday, April 06, 2020

**In Attendance:** Despina Panayiotou Theodosiou (DT)      Alexandra Anagnostis (AA)  
Connie Roozen (CR)      Sanjam Gupta (SG)  
Naa Densua Aryeetey (NA)      Fabiana Martins (FM)  
Angie Hartmann (AH)

**Prior Meeting Minutes PENDING:**

August 2019      AGM 2019  
RTD 2019      Feb 2020

The meeting was called to order at 7:05 EDT.

- 1) **Review of Agenda for upcoming NWA Online Presidents Meeting (April 23)**
  - A) Strategy – DT to present highlights via PowerPoint deck
  - B) Alternative Funding – CR to present key points
  - C) Corporate Membership – to be included in CR’s deck
  - D) Update on IMO MOU – DT to offer an update and overview of MOU
  - E) WISTA International Committees – Updated Protocols & Confirmation of Committee Participants –  
AA to discuss briefly and encourage NWA Presidents to confirm with their members the desire to continue to participate on committees.  
We are essentially restarting the Committees.
  - F) Regional Representative Guidelines – SG to offer an overview
  
- 2) **Corporate Membership Committee**

Considerable discussion on the efforts by ExCo to pick up the progress made by the Corporate Membership Committee. It was agreed by all that FM’s suggestion to have a “Global Membership” would facilitate corporate members being a member of WISTA International with dues coming into WISTA International and monies being paid to NWAs based on the number of new Members from the registered Corporate Member.
  
- 3) **Human Element**

DT shared how the Secretary-General of IMO is asking for Seafarers to be deemed essential worldwide. It was agreed that it is important for WISTA International to make a statement in support. AH offered to draft a statement. Once finalized, it will be added to the monthly newsletter as well as posted to all WISTA International social media platforms.

**4) Online WISTA NWA Meetings**

Many NWAs have requested the use of our GOTO meeting and Webinar accounts. Our CSO will provide credentials for use of the tool for free – a benefit provided by WISTA International.

**5) IMO Women in Shipping Survey**

DT updated everyone on the survey – waiting for final version from Helen Buni. Survey tools are being tested.

**6) IMO Speakers' Bureau**

DT offered an update on the Speakers' Bureau with IMO. It has been agreed by IMO to have Jillian Tobias contract the work. Proposal pending. FM confirmed that the Diversity Committee will focus on the Speakers' Bureau.

**7) ICS Student Scholarship**

Considerable discussion on the success of the ICS Scholarship Program. Even before the current crisis which poses challenges with centers being closed for tests, we haven't seen the performance by all the recipients as we would have hoped. It was agreed that NAA would schedule a call with the HR Committee to get their candid feedback and input on the way forward.

**8) WISTA Ambassadors**

During the general discussion portion of this month's call, NAA suggested that we schedule some time to thoroughly review the [Protocol](#) for WISTA Ambassadors for items such as term limits, responsibilities, etc.

**9) WISTA International Protocols**

It was agreed that it is time to review all Protocols again. To be added to May's agenda.

**10) Status of NWA Membership Reporting and Fee Payments**

Summary of brief report by CR:

Many have not sent in their numbers. Considerable growth with the numbers received to date: 3300 to 3600 and still counting.

Morocco – 2019 invoice payment still pending. Call took place last week with NA, CR and NWA President. They need at least 10 paying members. Commitment was made that as COVID-19 challenges settle down, they will pay. They are not in good standing but not yet dormant. Aiming for payment in September.

Hong Kong – Challenge with paying as they do not have a working bank account. In 2019, the NWA President paid personally.

Denmark – They are disputing the fee increase. Reported 41 members.

FM offered to draft a Protocol on dormancy vs not-in-good-standing. This will be an important element when updating the Articles of Association.

**11) Cooperation with UNCTAD (United Nations Conference on Trade and Development)**

AH mentioned that UNCTAD is interested in a cooperation with WISTA International. More information to follow as this develops.

**12) NWA Update**

Angola: Waiting for confirmation on the Press Release

China: Very enthusiastic but never a follow up to SG's emails.

***Meeting was adjourned at 9:07 EDT.***

***Next meeting is scheduled for Monday, May 4 and our Spring Meeting set for online May 6, 2020.***