

**WISTA International Executive Committee**  
**Minutes of Meeting**

**DATE:** Wednesday, February 12, 2020

**In Attendance:** Despina Panayiotou Theodosiou (DT)      Alexandra Anagnostis (AA)  
Connie Roozen (CR)      Sanjam Gupta (SG)  
Naa Densua Aryeetey (NA)      Fabiana Martins (FM)  
Angie Hartmann (AH)

**Prior Meeting Minutes PENDING:**

August 2019  
AGM 2019  
RTD 2019

The meeting was called to order at 10:05 EDT.

**1) NWA Update (We started with this top due to a conflict with WISTA Hellas event**

AH offered an update on the European Region:

Ukraine: 13 ladies want to take the lead, short listed to five, AH to discuss with each and revert.

Lithuania: Very interested, struggling to get the 10 members. Looking to contact another NWA to better understand the process – will reach out to WISTA The Netherlands. AH has the new deck to send her. AA requested to be put in copy so better understand the initial documents sent.

Latvia: Katrina also wants to work with another NWA to better understand the process. AH to follow up.

Malta: AH has sent her the necessary information but has not received a response to date. To be followed up on.

Bulgaria: AH speaking with Boriana Farrar of WISTA USA for assistance in setting up the NWA.

Romania: Dates being considered for a formal celebration. Perhaps 21<sup>st</sup>/February.

There is no further update from Estonia and Ireland at this point.

**2) WISTA International Strategy**

Thorough review of comments received to date on the WISTA International Strategy document. Document to be finalized and included in the email when inviting the NWA

Presidents to the next online meeting. CR requested to be certain we add corporate funding to the document.

FM suggested that we consider MOUs with other organizations (i.e., UN Women and UNCTAD). As outlined in FM's email of January 30, 2020, the UNCTAD report of 2019 included "a dedicated chapter to the important of closing the gap of women in shipping to global sustainable and economic growth with remarks to developing countries where gender inequality is a big issue". This ties directly to our work with IMO and we should explore seeking observer status with these organization. FM offered to take the lead in completing the applications with AH and SG offering to assist. All agreed this would prove beneficial for the Diversity Committee; and agreed to move forward.

**3) New Online NWA Presidents' Meeting**

Date set for April 23, 2020 from 10:00 – 12:00 UTC.

AA to send out the *Save the Date* email to all NWA Presidents.

**4) Status of NWA Member Count and Fee Payment**

CR offered the following update:

Denmark: Refusing to pay the fee increase. Stating they did not agree to it.

Cyprus: Raised a question on whether the fee increase was for 2020 or 2021.

Morocco: Still hasn't paid membership fee for 2019. They know they are not in good standing. Discussion on whether they should be declared dormant. FM is drafting the Protocol on when NWAs are declared dormant.

**5) IMO New Women Network in West and Central Africa**

At the end of the IMO/WISTA Event in London in January, 2020, Helen Buni informed NA that IMO is recognising the new Women in Maritime West and Central Africa,(WIMOCA) and that there would soon be a launch of this network in Accra, most likely in May 2020. She mentioned that there would be a Secretariat to take care of the new network and that IMO would prefer the secretariat to be in Accra.

Since the Launch was to be in May it would almost be in the same week as the Mid-term meeting scheduled for the first week in May 2020 in Accra. Helen Buni has been invited to the WISTA Conference as well and she intends to participate in the conference. She hopes that WISTA will participate in the Launch of the new network.

**6) Invitation by Angola (soon to be NWA) to conference in March 24-25**

An invitation was extended to WISTA International by "soon to be NWA Angola" to speak at the 2<sup>nd</sup> Maritime Seminar on the topic "WISTA Role in Gender and Diversity Empowerment" in Luanda, Angola from March 24-25. NA will be attending to represent WISTA and speak on the topic.

**7) General Discussion**

a) Extraordinary ExCo meeting to be held on MOU with IMO.

*Post call update* – this was scheduled for April 24<sup>th</sup> following the Online NWA Presidents' Mtg.

b) It was suggested that we add a standing item to our ExCo calls – WISTA International Committees.

c) The CSO contract with Lena Gothberg needs to be executed.

d) 2019 AGM and RTD minutes still pending. AA to follow up with Diane Edwards.

e) ExCo Meeting in Hamburg – Considering the IMO GFO workshop being held on Tuesday, it was agreed to hold our ExCo meeting on Monday instead of Tuesday allowing ExCo members to participate and support the event.

f) WISTA UK is requesting for an event at the IMO building for International Women's Day. This message needs to go through WISTA International. DT to advise.

g) Our May Spring Meeting Agenda needs to go out after our April ExCo Meeting.

***Meeting was adjourned at 11:35 EDT.***

***Next meeting is scheduled for Monday, March 02, 2020***