

WISTA International Executive Committee

Minutes of Meeting

DATE: Monday, January 13 2020

In Attendance: Despina Panayiotou Theodosiou (DT)
Alexandra Anagnostis (AA)
Fabiana Martins (FM)
Sanjam Gupta (SG)
Naa Densua Aryeetey (NA)

Unable to attend: Connie Roozen (CR)
Angie Hartmann (AH)

VENUE: Online – GOTO Meeting ID 485-361-753

Prior Meeting Minutes: [December 02 2019](#)

The following minutes are still pending from Diane Edwards:

RTD 2018	August 2019
AGM 2018	RTD 2019
August 2019	AGM 2019

DT called the meeting to order at 07:30 EST.

CR submitted the following via email as she was unable to participate on the call:

- The request for membership numbers has been sent to the NWA's end of December. Many countries replied. The invoices 2020 will be sent shortly.
- The tax return 2018 has been filed.
- The protocol for the Regional Representatives will be finalized this week and distributed.

1) IMO Update

On January 27th, the IMO will host a meeting and invite the secretariat and member states. WISTA International will have the opportunity to present our initiatives and offer a Q&A session on our organization. It is scheduled to be held in the Committee Room 9 at 11:30am. Everything is on track for the event with 5 of 7 ExCo members expected to attend. WISTA members from Norway, Greece, USA, Cyprus and the UK expected as well. This will be a panel presentation. DT to offer suggested topics for ExCo members to use and requested additional input. Once the presentation is completed, WISTA UK will then discuss membership with the ladies of IMO in attendance.

DT will request the signing of the MOU with IMO to be scheduled for this day as well, if at all possible.

2) WISTA at IMO during 2020

FM offered a detailed [overview](#) of IMO Committees schedule for 2020. DT will coordinate some time for ExCo members to further review on January 27th, to better coordinate WISTA attendance during the meetings. AA will share this overview with the Futures & Technology Committee.

3) WISTA International 2020 AGM & Conference

The [website](#) is up and running with registrations well underway.

DT to connect WISTA Germany President with the Glofouling Partnerships team at IMO to discuss the [workshop](#) proposed in conjunction with our 2020 AGM & Conference (*International workshop on biodiversity protection: business opportunities for female entrepreneurs*).

4) Advisory Group

AA will complete the draft Protocol and circulate this week for comments.

5) ExCo Mid Term Meeting in Accra, Ghana May 2020

NA provided a detailed [summary of events](#).

NA will provide WISTA Ghana with the list of ExCo members and request rooms be secured at the hotel. DT to forward NA names from IMO Glofouling members and WOC attendee(s) to request hotel reservations as well.

6) Funding Options

FM presented information on [funding models](#) currently in place with other organizations.

This will be studied and options developed for ExCo to get more involved with the planning of the International Conference & AGM. As agreed during the 2019 AGM in Grand Cayman, the 2021 AGM in Brazil will be the launch of this new platform - ExCo taking a more engaged role in the planning and financial management of the event. FM and CR to develop further and present at our Spring meeting in Accra.

7) Recent requests for forming NWA's

The three most recent requests for NWA formation (Congo, Lithuania, and Latvia) have all been answered and the exchange with the responsible ExCo member well underway.

8) WISTA International 2020 Strategic Plan

DT presented the first draft of the 2020 Strategic Plan in detail.

ExCo members are requested to review the document in detail revert to DT and AA via email with their comments (using Tracked Changes in Word) **no later than Friday, January 31, 2020**.

Meeting was adjourned at 08:33 EST.

Next meeting is scheduled for February 3, 2020.

Additional Funding Options – Noted during November ExCo meeting.

Time did not allow thorough review.

All agreed to review and be prepared to discuss in detail in February.

While the increase in member fees will help offset the annual deficit, it has been agreed by all that additional funding options must be considered, adopted and put in place.

Discussion included:

Funding Option	Discussion	Comments (and action item(s), if applicable)
Foundation Grant	Melinda Gates: 1 BUSD to promote Gender Quality https://time.com/5690596/melinda-gates-empowering-women/	Action Item: AA to research and update ExCo on next call
Foundation Grant	Onassis Foundation	Action Item: DT to follow up with her contact on the Board as well as Christina Liviakis
Foundation Grant	Nippon Foundation	Action Item: DT to research, asking contacts in Japan
Foundation Grants	CP has funding in the budget for grant writing	
Publications, Training Packages	Diversity Committee could take a lead on such offerings – start with Diversity topics Important Note: Will need “WISTA Product” agreement for all Committee members.	Action Item: FM to consider and discuss further during next meeting Action Item: DT to discuss online “store” option with Jillian Tobias.
Reference to Maritime Institutions		Action Item: DT to flesh out and offer a more detailed overview during next meeting.
Exhibitor Tables at our International AGM & Conferences	Sale of Exhibitor space (table and two chairs) at our International AGM & Conference. If we move forward, likely won’t begin until 2021 considering the progress made to date by WISTA Germany for 2020.	Action Item: AA to flesh out and offer a more detailed overview during next meeting.
ExCo involvement in International AGM & Conference	All recognize the profit made from the International AGM and Conference. Consideration needs to be paid to having ExCo take the lead role. Discussion included examples such as the MLA Events.	Action Item: Group formed at last ExCo meeting held at the Cayman Islands. AA, CR, and DT to discuss and further consideration/ideas.

Standing Agenda Items:

Update from ExCo Members on their Regions

ExCo Member	Region	Items	Comments (and action item(s), if applicable)
SG	Asia Pacific	WISTA Bangladesh formed	Action Item: Launch Date to be set
SG	Asia Pacific	WISTA Malaysia pending	Looking to finalize by January. DT spoke to the ladies who have expressed an interest in leading the NWA. One challenge is that is one person per state.
SG	Asia Pacific	WISTA Korea	Catherine Smith wanted to discuss with SG while in Caymans regarding communication with WISTA Korea, but did not get the opportunity. No further update.
SG	Asia Pacific	Pakistan pending	Action Item: DT to speak with their rep at the IMO meeting in later this month.
FM	Americas	WISTA Guatemala pending	Documents submitted. Action Item: FM to follow up with Jeanne Grasso.
FM	Americas	Uruguay	Uruguay raised a question about their NWA not being recognized from the date founded. They went dormant for many years. There's no protocol on the issue; it's an ExCo decision. Action Item: FM to follow up with Jeanne Grasso on prior correspondence on the issue before replying to the NWA.
FM	Americas	Meetings with NWAs	FM to start organizing meetings/calls with the NWAs shortly after the new year.
AH	Europe	WISTA Malta pending	Nothing received as yet. Established in the past. New members will need reapproval of Articles. Action Item: AH to make contact and update ExCo via email prior to next meeting.
AH	Europe	WISTA Romania	Close to completion. Invoice issued on Dec 2. Once paid, we consider them finalized. Jillian Tobias is preparing a press release. This will be our 50 th NWA – big announcement.
AH	Europe	WISTA Ukraine pending	Established in the past. Request received from some ladies wishing to re-establish. All desire to be NWA President. Sylvia from WISTA The Netherlands has a colleague who is also interested. Action Item: AH to make contact and update ExCo via email prior to next meeting.
NA	Africa	WISTA Angola pending	Very close. Waiting for registration.
NA	Africa	WISTA Cameron	Very close. Waiting for registration.

		pending	
NA	Kenya	New request for NWA	DT was approached during the AGM in Grand Cayman. NA to take the lead. JJ form IMO involved, encouraging the NWA establishment.
NA	Liberia	New request for NWA	NA was approached by one the VP of Liberian Flag, a woman, and she would like to assist in establishing WISTA Liberia.