

Minutes of the WISTA ExCo Meeting

Date/Time: Monday 10 June 2019 at 10.00 UTC

Location: On-line Conference (Go-To-Meeting)

Present:

Despina Panayiotou Theodosiou WISTA Cyprus	President	DT
-----------------------------------------------	-----------	----

Connie Roozen WISTA Netherlands	Treasurer	CR
------------------------------------	-----------	----

Jeanne Grasso WISTA USA	Member	JG
----------------------------	--------	----

Angie Hartman WISTA Greece	Member	AH
-------------------------------	--------	----

Naa Densua Aryeetey WISTA Ghana	Member	NA
------------------------------------	--------	----

Sanjam Gupta WISTA India	Member	SG
-----------------------------	--------	----

Late joining – attended for the last part of meeting only

Diane Edwards WISTA New Zealand	Secretary	DE
------------------------------------	-----------	----

Welcome

DT welcomed all to the meeting.

DT shared her experience at the Silver Bell awards where she and JG attended and accepted the award, noting how far WISTA has come to get this award. JG informed that the group pictures were taken with WISTA members present. DT informed that Jillian Tobias would get the pictures and they will be circulated and included in newsletter.

Minutes

The minutes of the ExCo Meeting held in April and May are to be confirmed by end of June.

Finance

CR advised that the Financial Reports for 2018 were almost finalised and that she would be meeting with the auditors to approve the accounts.

The countries yet to pay are Hong Kong and Morocco, both of whom have made an agreement to pay later. Korea has not replied to any emails and hence are not in good standing.

DT briefed on the WISTA Waves of Change conference at NorShipping, which was done jointly by WISTA International and WISTA Norway. CR said the conference was a success with a very good quality panel discussions and speeches, especially that of Helen Buni of IMO.

CR has followed up with Wilhelmsen on their offer for a general sponsorship. but has not yet received a response.

CR spoke to Lena Gothberg (LG) at Oslo at NorShipping regarding her contract. ExCo agreed to pay LG for some of her hours at Oslo, since she attended NorShipping for WISTA. CR added that LG had agreed the same fees for the next year with no increase. CR sent the correct revised contract to DT.

Continued on next page

Finance (cont)

CR said still pending for LG was the payment for extra hours for 2017 and 2018, for the extra work for Tromsø. ExCo confirmed this is approved, so CR will proceed with settling the payment.

JG requested that payment be made to Sherice Arman (SA) for the ExCo registrations for the Cayman Islands WISTA annual conference, which CR will handle.

DT asked CR to also pay the conference fees for LG and Jillian Tobias (JT).

Actions:

- SG to check if there were any registrations for the Hong Kong Conference from Korea.
 - CR will settle accounts with LG for work in 2017 and 2018.
 - CR to settle registrations for ExCo, LG and JT with SA.
-

Events

Annual conference

JG confirmed that a detailed agenda is now online and it is looking like a good programme. The IMO/WIMA panel was discussed, as well as invitations to IMO representatives.

JG would speak to SA about getting speakers and bios up on the website.

LISW: Inmarsat - WISTA Joint event

DT said the IMO Secretary General had not yet confirmed any of the events that he was invited to. Sadan Kaptanoglu from BIMCO has tentatively confirmed, and said she would keep her calendar open for that day.

DT said the Ministers of Shipping at Cyprus and Portugal were positive and INMARSAT has already issued a press release mentioning the event with WISTA. The portion of the programme allocated to WISTA will be at no cost. INMARSAT will send invites first to all WISTA members so they have priority.

World Maritime Day Parallel Event

This will be in September in Cartagena, Colombia. JG and DT have been invited.

Mid-term Meeting, Ghana 2020

ND to send update by email.

Actions:

- JG to discuss the Cayman Conference agenda with SA and to get speaker bios on Conference website
 - ND to send update on Ghana Mid-term Meeting.
-

General IMO

DT confirmed that WISTA is officially attending IMO events and discussing with the Technical Cooperation Division (Helen Buni) the survey for Women in Maritime. IMO tweeted about the survey at Nor Shipping and journalists were asking questions. DT to ensure a consistent message about the survey as IMO.

IMO's Fred Kenney was also asking DT about WISTA planning for next year: what our actions will be and how WISTA will contribute. She suggested we discuss this at Caymans. He said themes can be related to technology, environment, seafarers, and the like and do not need to be specifically about diversity.

This issue will be discussed at the Cayman Islands ExCo meeting.

Trademark

JG said there was nothing new to report and will prepare an update for the Cayman Islands meeting.

JG noted that a WIMA had been set up in UAE, but that references to WISTA UAE were still present, which is not permissible as they no longer exist. ExCo discussed what DT would say to the UAE delegation at IMO if questions arose. JG stated that DT should be upfront and note that we asked them to comply with WISTA's requirements with respect to governing documents, but they had not done so.

**Regional
Updates**

Africa

NA joined the meeting but could not be heard so will email the update on the Africa region.

Asia region

SG said there was nothing to update regarding Bangladesh, but received a request from Georgia for assistance, though it was not clear what they needed.

DT explained that WISTA Georgia was presenting an Information Document at IMO on their collaboration with UN Women Georgia and the Department of Maritime Transport of Georgia and asked WISTA International to support it. The request and the submission to the IMO were coming from the Government of Georgia, not WISTA Georgia. ExCo agreed to support the document and share the details for the next newsletter.

Americas region

JG said she had been speaking to Antigua and Barbuda and also trying to get momentum for Colombia. She would also be reaching out to ladies in Panama regarding the Americas conference.

Europe

AH is currently in the Philippines and passed on regards from WISTA Philippines President Imelda Barcelona. She spoke to Mihaela Screciu (Romania) last week and will be visiting them this month to discuss status. Bissar Sleiman (Lebanon) is waiting for papers from the government. Malta is also pending, and Montenegro and Slovenia are showing interest. AH will also be following up with Boriana Farrar of WISTA USA as she has connections in Bulgaria.

Continued on next page

**Regional
Updates
(continued)**

AH said the WISTA Med was a successful, professional conference of 120 attendees, including Fred Kenney, Director of Legal Affairs at the IMO. Details and pictures will be shared in the newsletter. DT added Sadan Kaptanoglu, President of BIMCO, was also present, as was the President of the American Hellenic Chamber.

Australasia

DE said that WISTA NZ have been holding regular meetings to celebrate their 5th anniversary. She also noted that the Committee has been better at sharing WISTA International information.

She noted that the President of WISTA Australia will be attending the Asia Pacific Conference in Hong Kong, along with at least one other WISTA NZ member.

Committees

Diversity Committee

DT said no meetings had taken place recently and they are still waiting for ExCo feedback.

Technology and Futures

DE said the first draft white paper on AI and Robotics is finished. She requested all to read and provide her with feedback to give to the committee. JG asked DE what her opinion was about the quality of the paper. DE replied it is a research paper rather than a thought leadership paper. ExCo decided that papers would be shared on our website after review.

Continued on next page

**Committees
(continued)**

DE advised that alternative fuels group would also soon have something to present and two other sub-groups are well advanced.

Scholarships

JG asked if any action had been taken on emails sent by the HR committee to DT. DT responded that she would reach out to Helen Joannou to see where they stood.

Other Business

There was no other business

Close

The meeting ended with DT thanking everyone for their participation.
The meeting closed at 13.05 UTC.

Summary of Actions

Added this Meeting

Actions	Assigned to:
SG to check if anyone from Korea is registered for HK conference	SG
CR to follow up with Wilhelmsen on their offer for sponsorship	CR
CR to ask LG for an invoice and then proceed with settling the payment	CR
Mid Term Ghana 2020 – NA to update via email	NA
Themes for WISTA planning for our contribution to the IMO in 2020 to be discussed at Cayman.	ExCo
NA to email African region update via email as she could not be heard	NA
DT said to email Georgia with cc to LG so that LG can put the information in the Newsletter	DT
HR & Tech Futures Committee white paper on AI and Robotics circulated. DE requested all to read and give feedback	Exco

Actions Brought Forward from Previous meetings

Discuss 2022 conference opportunity with Australia	DE
Finalise LG's contract.	DT and CR
Speak to each member of Communications Committee to advise them of decision to dissolve the Committee	DT
Coordinate review of Articles	JG